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# innovate

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**Innovate** is a research and training organisation in Ireland, focused on developing state of the art customised programmes and initiatives for organisations and universities. It has much experience in equipping clients with lifelong learning skills and tools. Programme content is delivered through open workshops, face to face facilitation as well as web enabled distance learning techniques. Its main activities are: diagnosis, assessment and prioritisation of key stakeholder needs and requirements, determining learning outcomes, undertaking state of the art research and analysis, development of frameworks, methodologies as well as supporting tools and mechanisms and development and deployment of course curricula and learning material. innovate has helped many organisations both multinational and SMEs to design, develop and deploy best practice processes and systems.